ORDINANCE NO. 98-05

AN ORDINANCE ESTABLISHING A RESIDENTIAL PREFERENCE FOR THE HIRING OF NEW NASSAU COUNTY EMPLOYEES

WHEREAS, the Board of County Commissioners of Nassau County, Florida, finds that, whenever possible individuals should be afforded a preference of employment if they are residents of Nassau County, Florida; and

WHEREAS, residency in Nassau County, Florida, helps to insure that employees are not troubled with problems of transportation and attendance.

NOW, THEREFORE, BE IT ORDAINED this 9th day of March, 1998, by the Board of County Commissioners of Nassau County, Florida, as follows:

SECTION 1. TITLE

This Ordinance shall be known as the "Residency Preference" ordinance for employees that are hired after the effective date of this Ordinance.

SECTION 2. PURPOSE

The purpose of this Ordinance is to afford preference of employment to qualified residents of Nassau County, Florida.

SECTION 3. POLICY

Whenever possible, it is the policy of the county to first afford preference of employment to qualified residents of Nassau County.

SECTION 4. INCORPORATION IN PERSONNEL POLICY

The provisions of this Ordinance shall become part of the county Personnel Policy.

SECTION 5. LOCAL, STATE AND FEDERAL LAW

All other local, state and federal laws pertaining to employment policies and procedures shall continue to be applicable.

SECTION 6. EFFECTIVE DATE

This Ordinance shall be effective as of the date received in the Secretary of State's Office.

BOARD OF COUNTY COMMISSIONERS NASSAU COUNTY, FLORIDA

CHRIS KINKLAND

Its: Chairman

ATTEST:

ITS: Ex-Officio Clerk

Approved as to form by the Nassau County Attorney:

MICHAEL S. MULLIN